

Green Team member

Job description and specification

We recognise that becoming more resource efficient – using less energy, water and raw materials, and reducing the amount of waste we produce – is essential to give us competitive advantage, maintain our reputation and reduce unnecessary costs. This will ensure that we continue to grow and prosper for years to come and reduce our environmental impact.

These benefits cannot be realised without the support of staff across our organisation. So, we need **passionate, proactive** and **target driven** people to join our Green Team. The Team will help us to **progress resource efficiency initiatives, generate ideas and motivate other staff** to play an active role in reducing our resource use.

In return for their commitment, Green Team members – who are not expected to have prior resource efficiency knowledge or experience – will receive **training** and **time** to progress resource efficiency projects and **support** from the Green Team Coordinator. This role is also a **career development opportunity** because it will provide team members with the chance to develop **new knowledge and skills**, so **enhancing their CV**. We encourage applications from staff across all business areas and seniority levels.

Green Team members may be expected to:

- be the principal contact for staff and visitors on resource efficiency issues in their department/ team/site/region;
- liaise with the relevant department/ environmental manager to act as a focus for coordinating resource efficiency initiatives in their department/ team/site/region;
- liaise with the Human Resources department to ensure all new starters are trained and aware of resource efficiency policies and procedures;
- regularly monitor their department's performance against targets;
- attend Green Team meetings to report progress towards resource efficiency targets;
- identify and highlight opportunities for resource efficiency improvements in their department and the wider organisation;
- work with other Green Team members across the organisation to promote good practice;
- deliver Green Team updates as part of their department/ team/ region/ site's meeting;
- manage and regularly update the Green Team noticeboards in their department /site/ region / team;
- assist with other resource efficiency projects as required;
- deliver a continuous programme of staff engagement and communications initiatives as planned with other Green Team members; and
- set an example to other staff of the attitudes and behaviours required to achieve resource efficiency targets.

“
Green Teams can make a huge difference in accelerating environmental improvement by providing structure and staff resource to deliver enduring behaviour change and cost savings through resource efficiency
”

Marissa Lippiatt
Resource Efficient
Scotland

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Knowledge and skills required:

- motivation to help our organisation become more resource efficient and realise the business benefits of doing so;
- target driven;
- be able to innovate to overcome challenges and be solutions focused;
- effectively and positively 'sell' the reasons for and benefits of behaviour change to other staff to gain their support;
- be able to prioritise tasks and use time productively;
- have a desire to learn new skills and develop knowledge; and
- be able to work effectively as part of a team and individually.

Green Team members will receive:

- time away from their main job role to progress planned resource efficiency initiatives. This can vary according to business needs and will be allocated as required for Green Team initiatives;
- support from their manager to progress planned resource efficiency initiatives during pre-agreed times;
- regular networking opportunities through Green Team meetings to discuss progress, share ideas and identify actions to improve resource efficiency; and
- resources and tools from Resource Efficient Scotland to help them achieve resource efficiency targets.

To apply for this exciting new role, please register your interest with your manager and with the Green Team Coordinator.



By using resources more efficiently, Scottish organisations could save £2.9bn every year.

Resource Efficient Scotland provides free advice and support to help organisations across Scotland save money on energy, water and raw materials.

Growth that doesn't cost the earth.

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